

# GMB @ YNAP

## October 2023 Update

Your latest update from GMB on all things YNAP

Dear GMB Members,

We hope this newsletter finds you well.

In light of our recent communication, we have some **crucial updates** to share with you. **The business has responded with a final offer** in response to our concerns, and we believe it's important to keep you informed of the latest developments.

Since the dates for the legal strike action were already confirmed, we will proceed with our plan to **ballot our members on-site over the next two days** regarding this new offer.

**On Thursday, we will commence the vote count** and promptly **inform all of you** about the results.

We understand that some of you may be feeling anxious, especially considering recent briefings by some of the managers.

We want to assure you that **this is a legal ballot and participating in it will not result in any penalties** from the business.

**Your right to voice your opinion is protected**, and we stand with you.



**Don't forget to get in touch with your reps directly if you have any questions to ask GMB.**

Simply email:  
[gmbdc1reps@outlook.com](mailto:gmbdc1reps@outlook.com)



Rest assured that we have communicated your concerns and worries to HR.

We have made it clear to the business that **any threats to employees or attempts to undermine the GMB union are unacceptable** and must stop immediately.

Our strength lies in our unity, and together, we have achieved significant milestones.

While we cannot predict the future for the business or for us, **we must continue to stand together and fight for fair pay.**

After years of dedication and commitment, we deserve nothing less.

In times of uncertainty, remember that **your GMB union is here to support you**, protect your rights, and ensure fair treatment.

Let's move forward with **hope, resilience, and solidarity.**

Thank you for being a part of our union, and we will keep you updated as events unfold.

If you have any questions or concerns, **please do not hesitate to reach out to us.**

In unity,

*Your GMB Reps*

Make sure you encourage any of your colleagues not in a union to join GMB. The more members we have, the louder our voice when we represent your views to management!

[www.gmb.org.uk/join](http://www.gmb.org.uk/join)