



Dear Colleagues,

YOU SHOULD HAVE A SAY IN YOUR PAY

Last Thursday all Veolia Kingston members were sent an invite to a meeting where your input into a pay survey was set up, disappointingly hardly any of you turned up.

This year's pay survey was probably the most important one you will ever be invited to. All of you will be paying an extra 1.5% in NI; this is between £400 and £700 a year extra, along with an extra estimated £100 a month in energy price increases, let alone inflation, which is currently sitting at RPI 7.5% and set to rise. It is vital I have your feedback so I can build a pay claim on your behalf.

I have set up an online link that you can click on and it will take you to our website where you can leave your aspirations on pay this year. Don't worry, only you and myself can see comments.

When you click on the link below you will be able to see a box you can select a percentage increase or an hourly rate increase. There will also be a dialogue box for you to leave any comments, please feel free to add what you would like to see in this year's claim.

Click here to go to the survey:

<https://www.gmb-southern.org.uk/veolia-kingston-pay-survey>

Yours fraternally,

Paul Grafton
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