



JB/PG/AH

Mr Paul Chapman  
Contract Manager  
Veolia Environmental Services  
Municipal Depot  
Chapel Mill Road  
Kingston upon Thames  
Surrey  
KT1 3GZ

10<sup>th</sup> March 2021

Dear Paul

**Re: Veolia Kingston pay claim 2021/2022**

As you know, I have been surveying our members for this year's pay claim. We are aware that the cost of living and the rates of interest are currently low. However, what is quickly becoming apparent is that the cost of living is due to rise, and significantly, over the coming year. We are aware that the Treasury is expecting the CPIH to be in the region of 2.8% by quartile 4 of 2021. We have also been made aware that councils will be raising Council Tax and that energy companies are also set to increase their costs. The figures below have been received from our members' expectations.

**Claim**

- 5% pay increase on all pay and allowances
- Sick pay waiting days removal
- Annual leave to rise to 25 days plus Bank Holidays

I look forward to hearing from you.

Yours sincerely

A handwritten signature in black ink that reads 'Paul Grafton'.

Paul Grafton  
Membership Development Officer