

NHS PAY BALLOTS 2021 RESULT LETTER  
**RESULT OF BALLOT (MEMBERS)**

To: GMB MEMBERS AT UNIVERSITY HOSPITALS SUSSEX NHS FOUNDATION TRUST

Date: 16<sup>th</sup> December 2021

Dear Colleagues

**Trade Union and Labour Relations (Consolidation) Act 1992 Section 231**

**Industrial Action Ballot at University Hospitals Sussex NHS Foundation Trust**

The results of this ballot for industrial action are:

**Question: Are you prepared to take part in strike action?**

The number of individuals who were entitled to vote in the ballot – 757

The number of votes cast in the ballot - 225

The number of individuals answering “Yes” to the question – 190

The number of individuals answering “No” to the question - 33

The number of spoiled or otherwise invalid voting papers returned - 2

Votes cast in the ballot as a % of individuals who were entitled to vote in the ballot – 29.7%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

“Yes” votes as a % of individuals who were entitled to vote – 25.1%

The number of individuals answering “Yes” to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

**Question: Are you prepared to take part in industrial action short of a strike?**

The number of individuals who were entitled to vote in the ballot - 757

The number of votes cast in the ballot - 225

The number of individuals answering "Yes" to the question - 202

The number of individuals answering "No" to the question - 20

The number of spoiled or otherwise invalid voting papers returned - 3

Votes cast in the ballot as a % of individuals who were entitled to vote – 29.7%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

"Yes" votes as a % of individuals who were entitled to vote – 26.7%

The number of individuals answering "Yes" to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

I am now consulting further as to our next steps.

Yours sincerely

Gary Palmer

GMB Regional Organiser