

# GMB Surrey Pay Survey

## PRIORITIES FOR PAY TALKS 2021/22

### GMB MEMBERS' QUESTIONNAIRE – PRIORITIES FOR PAY TALKS 2021/22

**This is an important survey for all GMB members employed by Surrey County Council and Surrey maintained Schools.**

Soon GMB will be negotiating with your employer on your pay and terms and conditions of employment. Make sure your voice is heard by filling in the questionnaire below or by joining GMB using the form overleaf or online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join). Only GMB members will have a vote on any pay offer we negotiate.

Please return completed surveys to your GMB representative or post them via email to: [rohit.dara@gmbactivist.org.uk](mailto:rohit.dara@gmbactivist.org.uk) by no later than Thursday 13<sup>th</sup> August 2020.

A few items to also consider for GMB members is the potential for all the local Councils to become one, consideration will need to be taken when looking at job protection, redeployment costs, downgrading of jobs and salaries etc. We are expecting a huge amount of consultations from next Autumn until April 2022 if Central Government give the go ahead for Unistry (One Council)

GMB is looking for a full time secondee within Surrey County Council. You must be able to drive and be IT literate. We also have some days available for a schools convenor, again you must be able to drive and be IT literate. If you would like to know more about these posts please contact Paul Grafton on [paul.grafton@gmb.org.uk](mailto:paul.grafton@gmb.org.uk)

#### 1. How happy are you with the following aspects of your job? Tick one box on each row

- |   |                                     |                                |                                  |                                       |                                 |
|---|-------------------------------------|--------------------------------|----------------------------------|---------------------------------------|---------------------------------|
| <b>Pay Rates</b>                                | Very Happy <input type="checkbox"/> | Happy <input type="checkbox"/> | Unhappy <input type="checkbox"/> | Very Unhappy <input type="checkbox"/> | Unsure <input type="checkbox"/> |
| <b>Job Security</b>                             | Very Happy <input type="checkbox"/> | Happy <input type="checkbox"/> | Unhappy <input type="checkbox"/> | Very Unhappy <input type="checkbox"/> | Unsure <input type="checkbox"/> |
| <b>Weekend/Overtime Pay</b>                     | Very Happy <input type="checkbox"/> | Happy <input type="checkbox"/> | Unhappy <input type="checkbox"/> | Very Unhappy <input type="checkbox"/> | Unsure <input type="checkbox"/> |
| <b>Bank Holiday Rates</b>                       | Very Happy <input type="checkbox"/> | Happy <input type="checkbox"/> | Unhappy <input type="checkbox"/> | Very Unhappy <input type="checkbox"/> | Unsure <input type="checkbox"/> |
| <b>Career/Promotion Prospects</b>               | Very Happy <input type="checkbox"/> | Happy <input type="checkbox"/> | Unhappy <input type="checkbox"/> | Very Unhappy <input type="checkbox"/> | Unsure <input type="checkbox"/> |
| <b>Workload</b>                                 | Very Happy <input type="checkbox"/> | Happy <input type="checkbox"/> | Unhappy <input type="checkbox"/> | Very Unhappy <input type="checkbox"/> | Unsure <input type="checkbox"/> |
| <b>Training &amp; Development Opportunities</b> | Very Happy <input type="checkbox"/> | Happy <input type="checkbox"/> | Unhappy <input type="checkbox"/> | Very Unhappy <input type="checkbox"/> | Unsure <input type="checkbox"/> |
| <b>Staffing Levels</b>                          | Very Happy <input type="checkbox"/> | Happy <input type="checkbox"/> | Unhappy <input type="checkbox"/> | Very Unhappy <input type="checkbox"/> | Unsure <input type="checkbox"/> |
| <b>Annual Leave Entitlement</b>                 | Very Happy <input type="checkbox"/> | Happy <input type="checkbox"/> | Unhappy <input type="checkbox"/> | Very Unhappy <input type="checkbox"/> | Unsure <input type="checkbox"/> |

#### 2. How easy or hard are you finding it to afford everyday essentials (e.g. rent, mortgage, food, fuel)

- Very Happy  Happy  Unhappy  Very Unhappy  Unsure

#### 3. Compared with a year ago, has it become easier or harder to afford everyday essentials?

- A lot harder  A bit harder  About the same  A bit easier  A lot easier  Unsure

#### 4. What issue do you most want GMB to raise at this year's pay talks? (please state) .....

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