



JB/PG/AH

8th September 2022

Mr David Dowding
Contract Manager
Environmental Services
Serco UK&E Citizen Services
Garratt Park depot
Maskell Road
Wandsworth
London
SW17 0LF

Dear David

Re: Serco Wandsworth pay claim September 2022/2023

After meeting with our members this morning, I can confirm that the Terms and Conditions and bonus below should remain in place, bar the basic rate of pay. We are aware that our members on the Wandsworth contract are significantly behind the nearest inhouse waste provider, this being Reigate and Banstead. HGV Drivers are on £19 per hour and Loaders are on £15 per hour; these workers would not be subject to London Weighting and, yet, are significantly in front of Serco staff.

Our claim is a simple one, an increase of £2 per hour on the basic rate of pay and a single year deal.

HGV Driver 48 hours a week

BASIC PAY £13.884 = £666.43 x 52 = **£34,654.36**

MAA Driver bonus £1,088.77 x 2 = £2,177.54 (June and December) = **£36,831.90**

Other pay

BANK HOLIDAY PAYMENT - £202.88 x 7 = **£1,420.16**

BOXING DAY = **£223.73**

CHRISTMAS CATCHUP = **£200.00**

LIEU DAYS x 8 = **£1,066.29** (only if lieu days are not taken as leave)

HOLIDAY ENTITLEMENT – **20 days**

HGV Driver 45 hours a week

BASIC PAY £13.884 = £624.78 x 52 = **£32,488.56**

MAA Driver bonus £1,013.22 x 2 = £2,026.44 (June and December) = **£34,515.00**

Other pay

BOXING DAY = **£223.73**

CHRISTMAS CATCHUP = **£200.00**

HOLIDAY ENTITLEMENT – **28 days**

GMB, BRITAIN'S GENERAL UNION

Regional Secretary: **Justin Bowden** General Secretary: **Gary Smith**
COOPER HOUSE, 205 HOOK ROAD, CHESSINGTON, SURREY KT9 1EA
TEL: 020 8397 8881 FAX: 020 8397 1588
Email: info@gmb.org.uk Website: gmb-southern.org.uk

UNIONLINE
YOUR TRADE UNION LAW FIRM
0300 333 0303
www.unionline.co.uk

Loader 48 hours a week

BASIC PAY £12.344 = £592.51 x 52 = **£30,810.52**

Other pay

BANK HOLIDAY PAYMENT - £202.88 x 7 = **£1,420.16**

BOXING DAY = **£223.73**

CHRISTMAS CATCH UP = **£200.00**

LIEU DAYS x 8 = **£948.02** (only if lieu days are not taken as leave)

HOLIDAY ENTITLEMENT – **20 days**

Loader 40 hours a week

BASIC PAY £12.344 = £493.76 x 52 = **£25,675.52**

Other pay

BOXING DAY = **£223.73**

CHRISTMAS CATCHUP = **£200.00**

HOLIDAY ENTITLEMENT – **28 days**

Yours sincerely



Paul Grafton
Membership Development Officer

Cc: GMB members