



Branch Newsletter for SERCO Lambeth

MARCH 2023

Dear Colleagues,

There are a number of items to raise with you, please take your time as there are some very important items covered here especially **legal time limitations** all of us are required to adhere too.

-

Pay Review 2023/2024

Paul Grafton, the GMB Official was in the depot two weeks ago to undertake a pay survey for all GMB members. We understand that the pay claim in currently being built and will be sent to Serco Management on your behalf. This is based on all of your feedback, don't worry you will all receive a copy that will be sent to you via a text message from Paul, once it has been sent in. We have discussed the claim with Paul, and from what he is saying, the claim will be eye watering for Serco to read, mainly because we want the absolute best for our members when it comes to cash in their pockets and as much leave as possible so that you can enjoy as much paid time off as possible to enjoy with your friends and families.

Please make sure you all support this by attending any ballots that take place, bearing in mind management do watch to see numbers attending meetings. It shows how much solidarity you have, as a poorly attended meeting shows management members don't care about their pay and terms and conditions of employment so, please be aware of this.

Breach of Contract/TUPE

It has been raised that there are potential breaches in Serco. To be very clear, no evidence has been supplied of any potential breaches within Serco Lambeth to our Branch. There are very strict legal timelines we have to adhere too when it comes to the Law and any Employment Tribunal claim should it be required to submit a claim to protect our members, those are.

***3 months, less one day from the date of any act taken place whereby a claim must be submitted to the Employment Tribunal, failing to meet these deadlines means any potential claim could be struck out. If you have any evidence of a claim the information should be supplied to the **Branch Secretaries** as quickly as possible. Our branch contact details are below for your reference.

**Christine Golding & Trish Ennis
Joint Branch Secretaries Lambeth**

Main Branch phone line 0207 926 1147

**Trish Ennis 0207 926 2501 or 07834 333 565
patricia.ennis@gmbactivist.org.uk**

**Christine Golding 0207 926 6993 or 07507 835186
christine.golding@gmbactivist.org.uk**