



Dear Colleagues,

Following pay negotiations with Serco contract management, your employer has made a full and final settlement in relation to pay this year consisting of a **4% uplift in base pay** (across the board) **backdated to 1st April 2022**.

GMB will be conducting a workplace ballot on Tuesday 19th July from 5am - 6am at the Shakespeare Road Depot.

Please make every effort to attend and vote in the ballot.

Best wishes,

GMB Southern Region

GMB, BRITAIN'S GENERAL UNION

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