

Benefits for U

Help me save money every day



Colleague member discounts

- **10% off** on your shopping (20% at Payday weekends)
- Extra card for a family member
- **Up to 25%** discount on our funeral charges, masonry and the many services available at our Crematoria and Burial Grounds - plus **10% off** Pre-paid funeral plans



Cycle 2 Work scheme

Get healthy and save money when you exchange salary for a bike & safety equipment worth up to £1,000



Personal accident cover

Accident protection for you and your family - pay for the level of cover that suits your needs



Healthcare cash plan

Spread the cost of everyday healthcare for you and your partner and get free cover for up to four of your kids



Dental cover

Special cover just for teeth, for you and your family - pay for the level of cover you need



Discounts for you

Save money with our health & wellbeing, travel and retail including bus passes, discounted ferry tickets, gym membership and more!

Help me save for my future



Colleague bonus

All colleagues are eligible to participate in our bonus scheme which is based on the profit we earn during each financial year



Pension - NEST

Save for your future - your savings are topped up by both Southern Co-op and the taxman



Share incentive plan (SIP)

Save up for something special and get a helping hand from both Southern Co-op and the taxman. Wait for 5 years and then start taking your money tax-free!



Co-op Credit Union savings & loans

Save a little on a regular basis and it soon adds up - with the comfort of knowing a loan may be available if you need a little extra help



Group life assurance

Financial help for your dependants to give you peace of mind



MyEva

MyEva is your personal digital financial adviser. She'll help you prioritise and reach your financial goals, whether that's clearing debt, building up your savings, buying a home, preparing for retirement and so much more.

Help me care for my health and wellbeing



Annual leave

All work and no play makes Jack (or Jackie) very dull so enjoy your time away from work. We value your loyalty so your leave also increases the longer you work with us



Paternity pay

Time off to be with your new child with one week paid at your normal rate of pay



Employee assistance programme (EAP)

Free and confidential professional help available 24/7
0800 072 3877



Payroll giving

Give back to your favourite charities & make your donation go even further with help from the taxman



Charity volunteering

Donate your time and expertise to give direct help to others



Company sick pay

Everyone gets poorly from time to time so company sick pay is here to help



Fresh milk, tea, coffee & squash

Have a drink on us!