



JOINT STATEMENT FROM SURREY COUNTY COUNCIL, GMB AND UNISON

SURREY PAY AWARD 2022/23

Surrey Pay is subject to local agreement and negotiations between the Council and recognised trades unions (Unison & GMB).

This year the pay negotiations have taken a little longer because of the sharp increases in costs of living. We have recognised that these have impacted upon all our people but particularly our lowest earners. We budgeted for a 2% pay increase, but, recognising that the current cost of living increases are really impacting upon our staff we have stretched this by a further 1% to make what we hope is an offer that both recognises the great work that our people do and enable them to meet their increased costs.

Therefore, this year's pay offer is focussed on our lower grades with a graduated increase to all pay points below PS15. This will benefit our lowest paid employees.

The offer will give people at the lowest pay grade a 7.85% increase and will exceed the UK Living Wage Foundations National Living Wage with a minimum hourly pay rate of £10.24ph. People on PS7 would see a 4.5% increase.

Subject to the outcome of trade union ballots and approval by People, Performance and Development Committee, we would realistically expect to see people receiving pay increases in July's pay (backdated to 1st April).

We will of course keep you updated.

Thank you for your patience.

Statement sent on behalf of:

Surrey County Council

Sarah Kershaw
Interim Strategic Director
of People and Change

GMB

Stuart Fegan
Senior Organiser

UNISON

Paul Couchman
Branch Secretary

12 May 2022