



Dear Member

You are receiving this communication as a GMB member who works within Surrey County Council, or a Surrey County Council maintained school.

As you will be aware GMB members voted to **REJECT** the council pay offer by a margin of 74%.

We have raised our collective dispute regarding pay for 2023/24 with the Elected members of the council where GMB Representatives attended the People, Performance, and Development Committee on Tuesday 9th May to present our collective dispute the response to which you can read here: <https://www.gmb-southern.org.uk/scc-dispute-response>

GMB will now move to conduct a formal industrial action ballot. **Even though you have voted in the previous ballot you will need to vote again in this formal ballot which is entirely conducted by post** to send a message to the council that you are worth more.

The ballot process takes a while because we want to get it right. Rather than rush ahead with opening the ballot, we are making sure our records are correct and setting a timescale to maximise our chances of getting at the least the 50% turnout we require by law and the mandate from members which will allow us to take strike action for the first time in a long time!

Please keep your eyes peeled for further information from GMB with details on when you will be able to expect your ballot paper in the post.

In the meantime, if anyone in your workplace is in the GMB but hasn't received any communication from us, it could be that we have the wrong contact details on our membership system for you.

Ask your colleagues if they are in the union (Only GMB and Unison are recognised within Surrey County Council)

- If they are, and they haven't heard from us tell them to get in touch at info@gmb.org.uk
- If they aren't, they can join online in two minutes at www.gmb.org.uk/join-gmb

Regards

Stuart Fegan
Senior Organiser

GMB, BRITAIN'S GENERAL UNION

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