

Dear Colleague,

This year's pay survey is probably the most important one you will ever be invited to. All of you will be paying an extra 1.5% in NI; this is between £400 and £700 a year extra, along with an extra estimated £100 a month in energy price increases, let alone inflation, which is currently sitting at RPI 7.5% and set to rise.

I cannot stress enough the importance of this next meeting and would urge you all to attend the meeting, the date and time already sent to you.

Please also ask non-members to attend.

Yours fraternally,

Paul Grafton