



12/04/2022

Pay Ballot Outcome and Dispute Notice

Dear Jeremy,

As you are aware GMB undertook an Indicative pay ballot today as required under our rules. Whilst our members were keen to see what the offer consisted of, they were disappointed to see NSL offer a multi year deal despite being told the offer would not be accepted on that premiss alone, this we made very clear to you on numerous occasions and yet NSL insisted this would be the case. Again, I reiterate GMB members will not accept any multi year deals. If this means that NSL walk away from the contract and hand it back to Wandsworth so it can be operated under local authority control and the correct rates of pay implemented along with Wandsworth Council terms and conditions of employment, then so be it.

The offer of 7% and the CPIH calculations over a period of 5 years were seen as a pay cut. Your offer in no way reflects our request and is far short of our members expectations. This would be parity with Merton Council on the pay and terms and conditions and backdated to January 1st 2022 when the old pay agreement ran out.

The outcome of the ballot was 98% in favour to reject the offer and move towards a dispute up to and including industrial action.

GMB must now seek authority to formally ballot our members from our Regional Committee. If I gain this authorisation, I will of course inform you and send you the first notice as legally required under the Trade Union and labour Relations (Consolidation) Act 1992. I will seek permission at some point this week.

Yours Sincerely

Paul Grafton

GMB, BRITAIN'S GENERAL UNION

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