



GMB Members at NSL Westminster

27<sup>th</sup> April 2023

Dear Colleagues

### **Industrial Action at NSL Westminster**

We are writing to inform you that yesterday's vote on the offer from the company was a massive reject. The results were as follows:

**Turnout 88%**  
**Accept 2.9%**  
**Reject 97.1%**

This is a huge rejection of the latest below inflation offer from the company and everyone should be immensely proud of the work that has been done so far. No one on the NSL Westminster contract should be poorer than they were last year after the hard work you have done in winning the contract for NSL.

We are now preparing to begin strike action to win the pay rise you deserve.

**The dates of the strike action are:**

**Tuesday 2<sup>nd</sup> May**  
**Thursday 4<sup>th</sup> May**  
**Saturday 6<sup>th</sup> May**

The picket lines will begin at 7am outside the bases and we will be asking all NSL workers to not cross the picket line on these days and not go into work. This strike action will put massive pressure on the company to settle the dispute, so it is vitally important that everyone takes part in the strike. The GMB will provide hardship pay for the days that members are on strike. To claim hardship pay you must sign in on the picket line every day, and also fill out a hardship claim form at the end of the week. **Direct deploy members, do not report to your beat on the strike days. Instead go straight to your base to join the picket line.**

Action short of strike action will be taking place from the **1st May till the 7<sup>th</sup> May**. This is known as a '**work to rule**'. During these days you will not perform any task that is not on your contract, you will not perform any overtime, you will arrive at base at your official start time and deposit your equipment at your official end time, you will stick to your roster shift. There will be no more goodwill from the workers to aid the company in

running the service, workers will work to the contract and nothing more in order to demonstrate how much of the company functions on the goodwill of the workers.

We are seeking further negotiations from the employer to avoid this industrial action and will ensure that you are informed of any further offers from the company. We feel that you have made your demands clear to the company and the GMB will back you all the way to help you win them.

Yours fraternally

*Alex Etches*

Alex Etches

GMB Organising Assistant