



24th April 2023

Dear Members

Re: NSL Westminster pay claim 2023/2024

After further negotiation the employer has now made a final offer on pay. It is detailed below:

Employers Offer

- All staff to achieve a minimum of £14 per hour from 1st April 2023. This is an equivalent of 11%..
- A further increase to £15 per hour from 1st April 2024 or the % increase of CPI for April 2024, whichever is higher. This is a minimum increase of 7.1%.
- Supervisors' rates to be increased by the same percentage on the basic rate.
- An increase of the electricity allowance from £15 to £25 per month for directly deployed

Your original claim

- Basic rate of pay to increase to £15.61 per hour
- Additional annual leave days linked to length of service awards.
- Night shift to increased to £20 per night
- Saturday to be paid at 1.5x. Sunday to be paid at 2x.
- Direct deployed allowance to go to £15 • Home charging to go to £25 a month
- Supervisors twilight allowance to increase to £11 per shift
- Supervisors' rates to be increased by the same percentage on the basic rate.
- An increase to riders and drivers allowance.

It is the GMB's view that any offer below RPI Inflation of 13.5% is a pay cut because the value of your wage has not increased in line with the products you buy with it.

You will now have an opportunity to vote on NSL's offer and if you wish to accept or reject it.

Yours fraternally,

Alex Etches

Organising Assistant

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