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THE UNION FOR SCHOOL SUPPORT STAFF


Fair Pay for Workers in Schools

Have you heard about the pay claim GMB Union has submitted for school support staff?

As someone who works in a school, this directly impacts you.

GMB, Unison and Unite are the 3 recognised National Joint Council Unions (NJC) who negotiate your pay, terms, and conditions with the Local Government Association (LGA).

The 3 unions have come together to ask the government for a 10% pay rise for school support staff, or a £3,000 pay increase, whichever is greater.



Support staff are the backbone of schools, yet your pay has fallen behind inflation for years. A 10% increase would help make up for this and reflect the vital work you do.

We've also called for the extra

funding to come directly from government, protecting your jobs and hours.

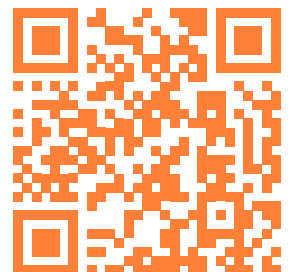
We know that when budgets are tight, schools can't always afford pay rises without cutting back elsewhere.

There's more. The pay claim includes an extra day of annual leave - during term time - to give staff a chance to rest and recharge. Working in a school is demanding, so this extra time for your wellbeing really matters.

GMB members helped shape our pay claim by answering our survey back in January. Now we need your support to put pressure on government and turn this into a reality. If you aren't yet a member, join today and make your voice heard.

Support staff deserve better pay for the tireless work you do educating and caring for children.

Scan the QR code and join GMB today.



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**BRING BACK THE
SSSNB**

INSIDE: GMB's campaign to make work better for school support staff



GMB School Support Staff tell Labour: "BRING BACK THE SSSNB"

Are you a teaching assistant, school admin or catering assistant, working long hours for low pay and little respect?

GMB Union believes you deserve better, and we've got a plan to make sure that you get it.

We have more than 100,000 members working as support staff in schools all over the country, and we understand that these workers are the backbone of our education system.

But in a recent survey, our members told us they face low pay, poor quality of training, high stress and little opportunity to develop or progress. It's clear that the work you do isn't properly valued.

As a result, it's becoming impossible to recruit and retain the school support staff, putting even more pressure onto YOU.

That's why GMB is campaigning to bring back the School Support Staff Negotiating Body (SSSNB), a strong collective voice for school support staff.

The SSSNB would be tasked with setting up a national terms and conditions handbook, ensuring effective training, opportunities for career progression, and a fair rate of pay.

As part of our campaign, GMB School Support Staff representatives visited Parliament to meet with Labour's Shadow Minister for

Schools, Catherine McKinnell MP.

GMB's School Support Staff Chair, Donna Spicer, said:

"Our national schools committee and representatives from around the country came away from the meeting with Catherine feeling as though they had been heard as to how hard they work in schools and their plight for better pay, training, and funding - for not just their pay but for schools budgets as well."

"The national schools committee will be following this up with another meeting if Labour are elected this year, as we need to ensure that we are involved in how the SSSNB will look for our members."

Leeds School Support Staff Campaign for SEND Reform

School support staff in Leeds have held a demonstration outside the city chambers, calling for SEND reform.



Workers and parents have united to build a campaign that calls for safe staffing levels, fair pay through the re-evaluation of support staff jobs, and for proper training and development.

The deputation received a standing ovation from the council chamber and all supported the calls for SEND reform.

Local campaigns like these can be invaluable for driving up standards in schools across the country.

James Wilton, GMB convener and Teaching Assistant said: *"I hear daily stories from GMB members who are beyond despair, working in unsafe environments for both children and staff."*

"They are consistently asked to take on more and more work for no more pay and offered no opportunities for the future."

"GMB believes that Leeds City Council should take the lead on the radical transformation of SEND provision by investing in its staff and school safety".

NEW: GMB National Officer for Schools, Stacey Booth

"It is a privilege and an honour to be your new National Schools Officer. For many years, I have represented, organised and campaigned in schools and I know first-hand the issues affecting you."

"Issues in schools are many and varied from understaffing to increased incidences of physical and verbal assaults. I believe school support staff should be valued in the same way that teachers are. Your job roles have changed significantly, you are doing more work for less pay, and this must change."

"GMB is the union for school support staff, and we know that when members become active and lead on campaigns in their workplace we win."



Stacey Booth,
National Schools Officer

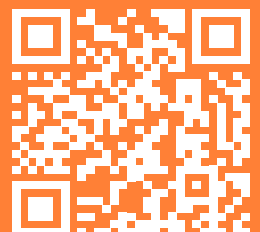
"Across the union there are many campaigns winning for members right now and I am committed to ensuring your voices are heard at the highest level".

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Join GMB – the union
for school support staff

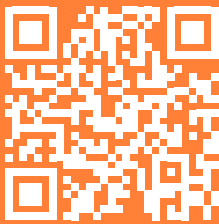
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GMB member? Get access to a huge range of exclusive benefits

GMB
extra

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your phone
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up to
50%

up to
49%
off

20%
off

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**national
express**

**the
Dungeons**

up to
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10%
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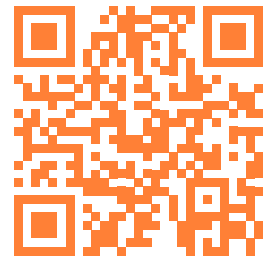
up to
41%
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CONTACT US

Want to get involved in campaigns to **make work better** for school support staff?

Need to speak to a **GMB** representative?

Find your local **GMB** office
by scanning the QR code.



www.gmb.org.uk

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