



GMB NJC Pay Claim Survey 2022/23

GMB will be meeting shortly to agree the **NJC Pay Claim for 2022/23** across England, Wales & Northern Ireland.

Even though we have only recently settled your latest pay rise, it is time for us to start the process of trying to secure you the **best possible pay deal** for you and your colleagues for next year.

If you work for a local council, school, academy, contractor, and your pay is covered by the NJC then you need to complete this survey. The pay claim will then be submitted to the employers in the next few months and discussions will start on your pay.

GMB prides itself on ensuring that all members have a say on their pay. So ahead of the pay discussions we are stepping up GMB's **Stop the Pay Cuts** Campaign. GMB is clear we need **real term pay increases** to remedy the last decade of pay cuts.

GMB will be campaigning for a pay deal that recognises the immense contribution our members make each day across **Local Government, Councils and Schools** and this has never been more pressing **as workers across Britain are hit with a cost of living crisis.** This is your opportunity to have your say on your pay.

We'd also like to know what **the issues are that affect you locally in your workplace,** that you would like us to take-up on your behalf, are. So please complete the GMB survey overleaf as soon as possible.

Remember union strength is in its numbers so the more people who join GMB, the more **power we have to challenge employers** and make a **real difference** for you in your work.

All survey responses will be kept **strictly confidential** and once the responses are collated, the GMB pay submission will be agreed by the trade union staff side and a copy will be made available to you.

Please return the survey to us by **Tuesday 24th May 2022** in the prepaid envelope provided, or alternatively visit our website to complete the online form at **www.gmb-southern.org.uk/njc-pay-claim-survey-2022/23**

Not a member? Join NOW at
www.gmb.org.uk/join

Please take 2 minutes to complete the below survey...

Full Name:

GMB Membership Number:

Home Address:

Email Address:

Mobile Number:

Workplace/Employer:

Job Title:

Which sector of Local Government do you work in?

Local Authority Schools Academies Chief Officers
'Red Book' Craft Workers Contractors

Inflation and cost of living expenses are forecast to increase. Workers are experiencing a cost-of-living crisis. Pay was also capped below inflation for a number of years in local government and schools.

Considering these factors, what percentage pay increase do you think you would be willing to accept to allow you to at least maintain your standard of living?

1-2% 3-5% 6-8% 9-10% 11% +

Are there any other issues you wish GMB to take up on your behalf locally?