

16th December 2021

NHS PAY

Thank you to all GMB members who voted in the recent Industrial Action Ballot. Every vote really does matter.

RESULT OUTCOME

GMB served ballot notices to 218 NHS employers and ambulance services. It is therefore going to take some time to collate all the results and determine next steps. GMB members will be notified of the results from their workplace shortly.

Your Region will now be taking time to analyse all the results with their local NHS Representatives and discuss what next steps look like. Your National NHS and Ambulance Committees will meet in the New Year to discuss taking this campaign forward.

NEXT PAY ROUND

Despite GMB still being in dispute with NHS employers and Government on pay for 2021, the 2022 Pay Review Body process has now started. Unions must submit their evidence by **24th January 2022**, so GMB is having to start preparations for next year's pay.

We want to hear from all our members on what the main terms and conditions matters are to you - so that we can accurately represent your views in the next pay round.

GMB has also become increasingly concerned about the **PRB (Pay Review Body)** and its ability to act independently and fairly in awarding pay justice to our members. We therefore want you to tell us about your views on the PRB in the survey.

You can complete the survey at <https://www.gmb.org.uk/nhspay22>

The survey closes on **Friday 14th January 2022**. Please complete it and encourage your colleagues to do the same.

GMB wishes you and your families a safe and peaceful festive period.

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