

24th September 2021

**NHS PAY JUSTICE UPDATE
GMB MEMBERS MASSIVELY REJECT NHS PAY DEAL**

STRIKE BALLOTS TO FOLLOW

GMB members working across all occupations in the NHS and Ambulance Services have overwhelmingly rejected the Government's 3% Pay Award.

As a Union, we are now moving towards formal industrial action ballots and GMB Regions are working at pace to identify key targets and timelines in the next phase of this campaign.

Regular updates will be available throughout this process, so it is essential that we have your correct contact details, employment details and you have given us permission to contact you by phone, text, email and post. You can update your details at: [Log In | GMB](#)

We understand that the 3% has now been imposed and is arriving in people's pay packets. This does not mean that our campaign for Pay Justice is over. In fact, it has only confirmed what we have said - that 3% was another real terms pay cut and the reality for the majority of NHS workers. The pay increase, plus back pay and pension arrears, has actually resulted in many workers seeing a reduction in their monthly take home pay.

A Paramedic at the top of Band 6 Paramedic facing a £60 per month reduction, or £726 per year less than before the 3% pay award.

In addition to this, inflation is at 4.8%. Also, national insurance contributions are due to increase which means the average NHS worker will pay more than £500 extra per year.

You can see how much money you have lost over the last decade in real terms using our pay loss calculator at: [NHS worker? How much have you had pinched? | GMB](#)

GMB Union is still fighting for 15%, or £2 per hour (whichever is the greatest) and will continue to lobby government on this issue. We have written to the Secretary of State, urging him to meet with GMB and enter into meaningful discussions as to how he intends to truly recognise and reward NHS and Ambulance Service workers for their work.

WHAT CAN YOU DO TO HELP?

Not a GMB member?

Join today and get involved - [Join the union for NHS staff today | GMB](#)

A GMB member already? Get involved!

Contact your local GMB Representative and ask for details on what you can do to spread the message of the GMB Pay Justice Campaign and help get that crucial vote out. Don't know who your GMB Representative is? Email your details to NHS@gmb.org.uk

Visit our campaign page for more information and links to actions you can take [We're campaigning for pay justice in our NHS | GMB](#)

Become a GMB Representative or Contact in your Workplace. Register your interest via the website campaign page [We're campaigning for pay justice in our NHS | GMB](#)

Speak to your colleagues about the campaign, ask them to join GMB and get involved themselves

