Local Government Reps Forum Meeting

28th January (Teams)

Present: Clive Smith (Lead officer) , Lib Whitfield (PSSO), Reps: Andy Geeves, Robert Maclaren, Matt Rambaut, June Berridge, Michael Braithwaite, Emma Fair, Mike Woods, Maxine Stephen, Patricia Ennis.

Updates from Lib Whitfield:

- Lib sought RSec approval with seniors to add a new role to leads in the region. We now have a new Officer lead for Local Government for the first time in region due to the importance of strategic planning/campaigning especially in light of difficulties SSSNB may create in our LG membership. Clive Smith as of Jan is the new LG officer. He will take over day to day lead of Local Gov and these meetings with Lib supporting as PSSO (Public Services Senior Organiser)
- Training – Last 2 meetings have had discussions around what training we can look at providing in meeting/general training event for Local Gov reps. The top priority request from reps was to have restructure training as this is a vast amount of the workload in local government. Lib updated that we have bespoke training being developed now and the expectation is that this is likely to be ready for end of March approximately and we will need case studies for the training of examples of good restructure results, complex restructures etc. Will keep everyone updated as this progresses.
- Local Authority Data Mapping will be going out to officers in next couple of weeks. National have requested this but also it is essential to mapping and planning out next steps. The data map by LA area will include: Member levels LA and schools (separated) so we can see % density in Local Gov and establish risk level, current rep numbers, Number of reps on full time release, number of part time release, amount of release available, capacity not being used in release agreement, facility agreement, recognition agreement, pay system, JEG system, Workplace location mapping. This will go to officers to share with branches in

order to report back and the data can then be reviewed at a LG forum meeting once available.

- Discussion around data mapping was had and reps in strong support of gathering this information to review where we are and in particular the locations of LG workplaces as many reps finding it difficult to know where there members are, what buildings council still has and how to communicate with them. Lib asked for reps to support in any way they can eg. Supplying agreements if officers do not already have a copy – These are now also stored centrally on our systems to ensure we have them.

- Discussion around WISH (Waste industry Safety and Health Forum) and that we now have a GMB rep on the national WISH. This is helpful information that will be able to be shared once we have information for local Gov that has waste in sourced still. It is looking likely they will be surveying members on toolbox talks and other matters and will update when we next have information from the forum. WISH is separate from GMB so information isn't always forthcoming but having a rep delegate should hopefully improve this.

- Discussion around possible training in future once restructure is in place. Consideration to be given to bite size training that can be given in meetings for an hour/2 such as Equal pay, Equality impact assessments, TUPE, redundancy and Job evaluation.

- Discussion around Hayes job evaluation system and that very few trained in Hayes. Our preference is for NJC systems. Lib will raise with Sharon (national officer) about any national scope for training once we review how many are on hayes system instead of NJC.

- Discussion around gaining information in case work through SAR (Subject access requests) and how these work – Lib will refer to local officer for local discussion from the specific query.

- Meetings to be held approximately ever 6 weeks. Will avoid the times between 12 and 2 in future by rep request.

- Discussion around shaping the forum for rep needs as it's your forum to support you across the region and it will continue to grow and develop as we move through the year.