

Grades	Bottom	Top	Bottom	Top	Bottom	Top	Bottom	Top	Bottom	Top
KR3	£19,293	£19,293	£21,293	£21,293	£2,000	£2,000	10.40%	10.40%	£11.04	£11.04
KR4	£19,389	£20,493	£21,389	£22,493	£2,000	£2,000	10.30%	9.80%	£11.09	£11.66
KR5	£20,595	£21,693	£22,595	£23,693	£2,000	£2,000	9.70%	9.20%	£11.71	£12.28
KR6	£21,801	£23,262	£23,801	£25,262	£2,000	£2,000	9.20%	8.60%	£12.34	£13.09
KR7	£23,378	£26,466	£25,378	£28,466	£2,000	£2,000	8.60%	7.60%	£13.15	£14.75
KR8	£26,598	£30,333	£28,598	£32,333	£2,000	£2,000	7.50%	6.60%	£14.82	£16.76
KR9	£30,485	£34,693	£32,485	£36,693	£2,000	£2,000	6.60%	5.80%	£16.84	£19.02
KR10	£34,866	£41,011	£36,866	£43,011	£2,000	£2,000	5.70%	4.90%	£19.11	£22.29
KR11	£41,216	£47,199	£43,216	£49,323	£2,000	£2,124	4.90%	4.50%	£22.40	£25.57
KR12	£47,435	£55,280	£49,522	£57,712	£2,087	£2,432	4.40%	4.40%	£25.67	£29.91
KR13	£55,556	£61,944	£57,945	£64,608	£2,389	£2,664	4.30%	4.30%	£30.03	£33.49
KR14	£62,254	£70,126	£64,868	£73,071	£2,615	£2,945	4.20%	4.20%	£33.62	£37.87
KR15	£70,477	£79,727	£73,366	£82,996	£2,890	£3,269	4.10%	4.10%	£38.03	£43.02
KR16	£80,126	£100,684	£83,331	£104,711	£3,205	£4,027	4.00%	4.00%	£43.19	£54.27
KR17	£100,286	£119,193	£104,197	£123,842	£3,911	£4,649	3.90%	3.90%	£54.01	£64.19
KR18-KR20	£125,609	£228,000	£130,382	£236,664	£4,773	£8,664	3.80%	3.80%	£67.58	£122.67

Calculation for working out pro rata pay. FTE / 52.143 X Paid Weeks / 37 X working hours pw. [52.143 is the number of weeks in a year!]

- Example - Pat works 25 hours pw and 38 weeks pa.** She is on KR3 [19293 - FTE] She has worked at the school for a million years, so she is now entitled to **28** days annual leave. [God knows she needs the rest!] So, Pat is paid for **44.28** weeks a year. Once the pro rata salary is worked out it is then annualised i.e. divided by **12**. So, Pat receives the same amount of pay every month. $£19293/52.142 = £370.00$
 $£370.00 \times 25 = £9250.00$
 $£9250.00 / 37 = £250.00$
 $£250.00 \times 12 = £3000.00$