



JB/HO/JC

GMB Members at ISS SLaM

25th July 2023

Dear GMB Member,

Following weeks of strike action from GMB members, we have received a much-improved pay offer from the Trust. You can see the details of the pay offer below:

- £13.04 minimum for all operatives, backdated to April 2023 (minimum 17% pay increase)
- £15.50 minimum for all supervisors, backdated to April 2023 (minimum 17% pay increase)
- £300 one off Covid bonus payment

We believe this is a strong pay offer, **and we are recommending that you accept this offer** when you vote on it. If the offer is rejected there is no guarantee of an improved offer, even with more sustained strike action.

You will be able to vote on this pay deal in the next few days. **Therefore, the next dates of strike action from Thursday 27th July – Thursday 3rd August have been cancelled while we conduct the ballot.** Please go to work as normal on Thursday 27th July onwards. Ballot details are below:

- Bethlem: Wednesday
- Ladywell: Wednesday
- Maudsley: Friday morning
- Lambeth: Friday afternoon

All evening & weekend staff will also be able to vote on the pay offer over the next 2 weeks. Once all GMB members have had the chance to vote on the pay offer, we will count the results and inform you as soon as we can.

Kind regards,

A handwritten signature in black ink that reads 'Helen O'Connor'.

Helen O'Connor
GMB Regional Organiser