

GMB RACE ACHIEVEMENT SCHOLARSHIP PROGRAMME

COURSE AIM

The aim of the course is to train and develop Black Asian and minority ethnic members to become highly competent and effective workplace leaders by:

- Equipping them with and enhancing their natural leadership, organising and campaigning skills
- Increasing their awareness and understanding of how to tackle racism in the workplace collectively
- Transforming them into active and effective GMB Race Ambassadors with the ability to organise and campaign across different industrial sectors
- Building a comprehensive understanding of GMB organisational structures, principles and policies to enable them to confidently access opportunities within the GMB lay and employment structure.

SELECTION CRITERIA

To qualify, applicants must meet the following selection criteria

1

Be a member of the GMB

2

Have lived experience of being from Black, Asian or minority ethnic groups prone to colour prejudice and racism and that have historically and systematically been underrepresented.

3

Have a good understanding of race issues in the workplace, experience of raising issues on race or of fighting for race equality.

SELECTION CRITERIA

Applicants will be required to provide a submission to support their application which can be either a written statement (maximum 500 words) or a 4-minute video recording expressing:

1. Why you want to take part in the scholarship programme
2. What positive difference it would make for you and your workplace
3. What positive difference it would make for the GMB

Shortlisted applicants will be invited to the GMB to give a short presentation and discussion on May 24th or 25th.

COURSE STRUCTURE

The programme is for six months, full-time paid-release and open to both full-time and part-time employees.

It comprises a combination of classroom-based learning, shadow placements within GMB, fieldwork-based in workplaces and collaborative working with regional GMB teams.

There is a level of independent learning expected and participants will be working towards developing a presentation of their work to conclude the programme.

Participants will have access to coaching and support throughout the course provided by Tyehimba Nosakhere, NRO & Kerry Smith, HR in addition to specialist coaching support from an external provider.

Those applying must commit to participating in the entire course.

The deadline for applications is Thursday, May 11th 2023

If you have any queries, please contact
Tyehimba.Nosakhere@gmb.org.uk

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