

NHS PAY BALLOTS 2021 RESULT LETTER

RESULT OF BALLOT (MEMBERS)

To: GMB MEMBERS AT EAST KENT HOSPITALS UNIVERSITY NHS
FOUNDATION TRUST

Date: 16th December 2021

Dear Colleagues

Trade Union and Labour Relations (Consolidation) Act 1992 Section 231

**Industrial Action Ballot at East Kent Hospitals University NHS Foundation
Trust**

The results of this ballot for industrial action are:

Question: Are you prepared to take part in strike action?

The number of individuals who were entitled to vote in the ballot - 59

The number of votes cast in the ballot - 11

The number of individuals answering "Yes" to the question - 9

The number of individuals answering "No" to the question - 2

The number of spoiled or otherwise invalid voting papers returned - 0

Votes cast in the ballot as a % of individuals who were entitled to vote in the ballot – 18.6%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

“Yes” votes as a % of individuals who were entitled to vote – 15.3%

The number of individuals answering “Yes” to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

Question: Are you prepared to take part in industrial action short of a strike?

The number of individuals who were entitled to vote in the ballot - 59

The number of votes cast in the ballot - 11

The number of individuals answering "Yes" to the question - 10

The number of individuals answering "No" to the question - 1

The number of spoiled or otherwise invalid voting papers returned - 0

Votes cast in the ballot as a % of individuals who were entitled to vote – 18.6%

The number of votes cast in the ballot is not at least 50% of the number of individuals who were entitled to vote in the ballot

"Yes" votes as a % of individuals who were entitled to vote – 16.9%

The number of individuals answering "Yes" to the question is not at least 40% of the number of individuals who were entitled to vote in the ballot

I am now consulting further as to our next steps.

Yours sincerely

Frank Macklin

GMB Regional Officer