



JB/PG/AH

Mr David Dowding  
Contract Manager  
Wandsworth depot  
Environmental Services  
Serco UK&E Citizen Services  
Maskell Road  
Garratt Park depot  
Tooting  
London  
SW17 0LF

25<sup>th</sup> March 2022

Dear David

**Re: Serco Wandsworth trade dispute relating to pay**

In our last round of pay talks, it was agreed that, should RPI go over 6%, we would have the opportunity to re-visit pay. This was agreed in writing by Mark Stammers, with you copied into the email chain. I have emailed you on a number of occasions since December but received no replies from you, as RPI is now sitting at 8.2% and increasing.

I now have no option but to raise a dispute with you, which is in line with our recognition agreement.

Should you wish to involve ACAS, then this is your right to do so.

Yours sincerely

A handwritten signature in cursive script that reads 'Paul Grafton'.

Paul Grafton  
Membership Development Officer

Cc: Laurajoy Alcindor, HR Business Partner, Citizen Services, Serco UK & Europe  
Mark Stammers, Regional Director (London) – Environmental Services, Citizen Services,  
Serco UK & Europe  
GMB members and Workplace Organisers