



Dear Colleague

**Re: Cory update**

An update for you all on Cory as per our online meeting as some of you were unable to attend. Some questions were raised, the below is pretty straight forward:

1. It is a lie that Cory made GMB four other offers on pay after the initial pay offer was rejected. **This is untrue.**
2. Cory has finally been in contact with Acas last Friday, something we have been asking for since the ballot was first rejected. Whilst I have spoken to them briefly, it is early stages. Acas will be setting up meetings and I have given Acas all my available dates and they are aware that I am prepared to move my diary to suit all. Acas has informed me that they will be contacting Cory with a view to setting up meetings. As soon as I have a date, I will let you know. Sometimes the meetings can go through the night or run over to the next day. Either way, you will be kept informed.
3. I was intending to serve the 14 day notice for strike action on 25<sup>th</sup> May but, in light of ACAS now being in contact, I have delayed it but it will only be for a short period. If we do not make any headway, I will serve the notice and inform you all straight away.
4. I have been asked if Cory has tried to contact me to set up further pay meetings. I can confirm that have not; whoever is passing this information round is simply telling you lies. I have repeatedly informed Cory that my door is always open and I am willing to talk, but the industrial dispute will continue as per the normal process.
5. I am aware that an individual is passing information to Cory management; whilst this doesn't bother me in the slightest, what does concern me is if the staff find out who it is as this would clearly cause significant distrust and ill feeling.
6. Once I serve the 14 day notice, there will be a media campaign. Should you be contacted by the media you should make no comment and refer them to me. I am aware that some of the waste companies will be making other arrangements to ensure that they can dispose of their waste, should we end up taking industrial action.
7. You do not have to tell Cory whether you intend to strike or not, as it is not a requirement to do so.
8. Expect manager to mislead you on information, this is very common. If you have a burning question, feel free to call me on 07714239092. If I don't answer, leave a message and I will return your call.
9. As soon as I have more information, I will be in contact again and will keep you all informed of any changes.
10. If you know of a non-member, they can still join and take strike action. Please direct them to: [www.gmb.org.uk](http://www.gmb.org.uk)



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Yours fraternally

Paul

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