



Dear Colleague,

Just as a reminder, your ballot closes at 12.00pm on Thursday 19th May. If you have not returned your postal ballot paper, please do so as it will count against us if you don't.

I have seen the letter sent out from management and I can confirm that, if any employer or agency worker is drafted in to cover your workload, it becomes a criminal offence and is reportable to the police.

If you have any questions or would like to call me, then please feel free to do so or, if you require a call back, please text me on 07714 239 092.

Yours fraternally,

Paul Grafton