



Dear Member,

As you will now be aware the City Council have asked Aileen McColgan KC to carry out an investigation into allegations of sexual harassment, racial discrimination, discrimination based on disability, bullying and intimidation.

GMB takes these allegations very seriously and will support our members in whatever way we can to ensure members feel safe at work.

GMB will provide support for any member who wishes to submit information to the inquiry or would like advice and guidance.

Your local branch and shop stewards are obviously available, but I am also able to provide independent support and advice as the unions Regional Equality Officer.

Any conversation you have with me will be completely confidential.

Please do not hesitate to contact me on 07866 369259 or by email on [michelle.gordon@gmb.org.uk](mailto:michelle.gordon@gmb.org.uk)

Thank you,

Michelle Gordon  
Regional Political and Equality Officer  
GMB Southern Region