



**SOUTHERN  
REGION**

4 June 2024  
ND/pmw

Dear GMB BCP Member

**GMB Ballot Result - Revised Pay and Rewards Offer**

Following the close of GMB's ballot on BCP's revised offer on its Pay and Rewards proposals, we can now announce the result as follows:

Accept 29%  
Reject 71%

We have informed the employer of your decision and met with them yesterday to discuss the outcome. Members who have rejected the proposal have made it clear to us that the key reason is because they are seeking further information about their individual pay and grading impact under the Council's proposals.

Following a productive meeting to discuss your concerns we have all agreed to meet again on Thursday.

The GMB will write to you after the next meeting to give you a fuller update on what progress has been made.

At this moment in time we have no mandate from you to implement the proposals, however we can assure you that all parties are engaging to work through your concerns.

Kind regards.

Nick Day  
Senior Organiser  
GMB Southern Region