

## GMB LAUNCHES NEW PUBLIC SECTOR PAY CAMPAIGN

### GMB CALLS FOR AN END TO PUBLIC SECTOR PAY RESTRAINT

GMB has launched a new national campaign calling for an end to pay restraint and to break the public sector pay cap.

When prices are rising twice as fast as wages it's time to call the Government's 1% cap what it is – a severe cut to people's quality of living.

Many NHS staff have seen their pay increase by just 3% in six years after Jeremy Hunt rode roughshod over the Pay Review Body's recommendations in 2014.

And too many of our members in schools, local government and other public services have been forced to make ends meet as they have seen real term pay cuts for over a decade.

The GMB's new pay campaign says that enough is enough. Public sector workers deserve better. That's why we are calling on the Government to take the following steps:

- No ifs, no buts - end public sector pay cuts. Public service workers deserve better.
- Proper funding so that everyone gets the services they need, when they need them regardless of their bank balance or postcode.
- Take politics out of public service workers' pay - let independent pay review bodies decide what's right, not politicians.
- Pay all public sector workers enough to live on, that means at least £10 an hour.

### WHY THE PAY CAP HAS TO END

- Ministers originally said pay would be frozen for one year – but their squeeze on wages has now been extended to a decade
- The real value of public sector workers' pay has declined by around 10% since 2010 as prices outstrip wages
- Inflation is set to go up by twice the 1% cap, further reducing the value of the average public sector salary by £3,300 by 2020
- Most pay scale points have increased by just 3%-4% since 2010 – less than half the wage growth in the private sector
- Our public services face acute recruitment shortfalls, but even the Government admits that the pay cap poses 'risks to the NHS ... including recruitment and retention, agency costs and staff morale'
- The Government has already over taken £8 billion out of the economy, holding back growth across the country
- Brexit is pushing up inflation, which alone will cost the average public sector worker over a thousand pounds in real terms by 2020 if the cap is not lifted

[Please encourage members to sign the petition and get involved in the campaign here.](#)

## HOW TO GET INVOLVED

Joining the GMB is quick and easy. You, or your colleagues, can join via one of the following methods:

1. Online: [www.gmb.org.uk/join](http://www.gmb.org.uk/join)
2. Complete the GMB application form and post to GMB Public Services Section, 22 Stephenson Way, London, NW1 2HD.
3. Ring 020 7391 6700 and ask how you can join.
4. Email [info@gmb.org.uk](mailto:info@gmb.org.uk) for a membership form.
5. Ask the GMB to visit your workplace and work colleagues: Email [info@gmb.org.uk](mailto:info@gmb.org.uk) and we can arrange a face-to-face meeting.

## WHY JOIN GMB?

GMB is Britain's fastest growing trade union. GMB is a campaigning trade union; its job is to get the best deal for GMB members at work, and it is committed to building a strong organisation in every GMB workplace and to help make every workplace safer.

Whoever you are, wherever you work, joining GMB is the right decision.

GMB membership subscriptions:

Full time: £3 a week/£13.00 per month  
Part time: £1.75 a week/£7.59 per month

## PUBLIC SECTOR PAY: WHY IT MATTERS

Theresa May says she wants to help people who are 'just about managing' but that hasn't applied to the five million strong army of essential public sector workers.

Figures compiled by the GMB show how extreme the cuts facing our members have been, and how much they stand to lose if the public sector pay cap is not broken.

Too many services are at breaking point after six years of funding cuts. Our members are shouldering an extremely heavy burden but their contributions are not being valued by the Government where it matters.

Impact of wages not matching CPI inflation since 2010  
Employees at the top of their pay band:

Job Title	Salary in 2016	Loss of wages in this year	Projected total wage loss 2017 to 2020
Catering Assistant	£14,975	-£442	-£1,994
Teaching Assistant	£17,547	-£1,547	-£2,337
Refuse Collector	£17,891	-£1,578	-£2,383
Hospital Porter	£17,978	-£1,028	-£2,394
NHS Waiting List Co-ordinator	£22,458	-£2,272	-£2,991
Social Worker	£25,694	-£2,267	-£3,422
Staff Nurse	£28,442	-£2,795	-£3,788
Homelessness Prevention Officer	£29,854	-£2,634	-£3,976
Midwife	£35,225	-£3,562	-£4,691

## THREE THINGS YOU CAN DO

1. [Sign and share the petition available here](#)
2. Let GMB know about how the squeeze on wages has affected you and your family
3. Send a letter to your MP and let them know that their stance on public sector pay will inform your vote at the next election

JOIN ONLINE TODAY AT [WWW.GMB.ORG.UK/JOIN](http://WWW.GMB.ORG.UK/JOIN)

**UNIONLINE**  
YOUR TRADE UNION LAW FIRM  
0300 333 0303  
[www.unionline.co.uk](http://www.unionline.co.uk)

# GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. GMB membership covers you wherever you work. Only GMB members get GMB help.

**IF YOU WORK YOU NEED GMB@WORK**

Join now at [www.gmb.org.uk/join](http://www.gmb.org.uk/join) or fill in the form below

then hand it to your local GMB representative, or post it—simply write FREEPOST GMB on an envelope—you don't need a stamp or any other address details.

If you have any questions contact GMB: email [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website [www.gmb.org.uk](http://www.gmb.org.uk)

FOR GMB USE ONLY	Section <input type="text"/>	Branch number <input type="text"/>	Membership number <input type="text"/>	Date of joining <input type="text"/>
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## GMB membership application form **PLEASE USE BLOCK CAPITALS**

### 1 TELL US ABOUT YOU

Surname <input type="text"/>	First name <input type="text"/>	Title <input type="text"/>	Date of birth <input type="text"/>
Home address <input type="text"/>	Home phone number <input type="text"/>	Mobile number <input type="text"/>	
Postcode <input type="text"/>	Email <input type="text"/>		
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members			
Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/>			Tick here if you do not wish to contribute to the GMB collective affiliation to the Labour Party <input type="checkbox"/>
National Insurance number <input type="text"/>	I agree to abide by GMB rules <input checked="" type="checkbox"/>	Signed <input type="text"/>	Date <input type="text"/>

### 2 TELL US ABOUT YOUR JOB

Employer <input type="text"/>	Your job <input type="text"/>
Address where you work <input type="text"/>	How many hours a week do you work? <input type="text"/>
Postcode <input type="text"/>	Pay number <input type="text"/>
I authorise my employer to pass my bank details on to GMB to activate my union membership — Signed <input type="text"/>	I give my employer permission to notify GMB of any future change of address <input checked="" type="checkbox"/>
	Pay date <input type="text"/>

### 3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT

If you are paid monthly	<input type="text"/> 1st day of the month*	<input type="text"/> 8th day of the month*	<input type="text"/> 16th day of the month*	<input type="text"/> 23rd day of the month*	<input type="text"/> Last day of the month* * or next working day
OR if you are paid 4 weekly	<input type="text"/> 1st Friday	<input type="text"/> 2nd Friday	<input type="text"/> 3rd Friday	<input type="text"/> 4th Friday	

### 4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form below and send to: GMB, 22 Stephenson Way, LONDON NW1 2HD

Service User Number

Name and full postal address of your Bank or Building Society branch

To the Manager of <input type="text"/>	Bank/Building Society <input type="text"/>
Address <input type="text"/>	
Postcode <input type="text"/>	

**Instructions to your Bank or Building Society:** Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Name(s) of account holder(s)

Bank/Building Society account number

Bank/Building Society Sort Code

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Reference number (GMB use only)