



## LOCAL GOVERNMENT

### IMPORTANT PAY UPDATE

GMB and the other unions representing workers in local government have received a pay offer from the National Employers for Local Government Services, who negotiate pay on behalf of 350 local authorities in England, Wales and Northern Ireland.

The pay offer stands to affect over 1 million workers. Local government staff have been offered a two-year pay increase from 1 April 2018. The local government pay offer has three key features:

- 1) The majority of staff - those on salaries starting at £19,430 FTE per annum - would receive an uplift of 2 per cent on 1 April 2018 and a further 2 per cent uplift on 1 April 2019.
- 2) Staff on the bottom of the national joint pay spine (Spine Column Point 6 - 19) will receive higher increases. The starting rate will move to £8.50 on 1 April 2018 (a 9.3% increase) and will further move to £9.00 on 1 April 2019.
- 3) The offer also includes the introduction of a new national pay spine on 1 April 2019.

Full details of the pay offer will be presented to all GMB members across Local Government so GMB members can have a say on their pay.

Throughout the GMB pay pinch campaign [www.paypinch.org](http://www.paypinch.org) the GMB has been clear that local government workers are suffering the worst squeeze on their pay in living memory, and that the years of pay pinching by government must be brought to an end with decent pay rises.

The GMB will now be giving the employers' formal pay offer the careful scrutiny and consideration it requires – and it will be discussed in the coming week at a special Conference of GMB National Joint Council Representatives from England, Wales & Northern Ireland scheduled for Wednesday 13th December 2017.

For more detail on the employers' offer - see here: <https://www.local.gov.uk/about/news/council-employees-pay-offer-announced-0>

GMB statement can be found at: <http://www.gmb.org.uk/newsroom/council-pay-offer-considered.html>

Please pass this important pay update to a non-trade union member. Should they wish to be included in the GMB pay ballot ask them to sign up at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)