

NATIONAL GRIEVANCE RE NEW PAY SYSTEM

Colleagues

The National Officer, Chair, Vice Chair, and Secretary of the NJC met with the Company today, 13th June 2016, to hear the outcome to the national grievance raised on our members' behalf on the way members have been paid over the last months,

The company was apologetic and recognised that it had made mistakes in the introduction of the HRSS and pay system.

The company pointed out that Pay queries have reduced over the last few months and have dropped from a national average of 25% to around 4%

The Company is committed to improve training of colleagues in the Hub and DM's at site level and has admitted it did not listen to the concerns raised during consultation by the NJC.

The Company is committed to ensure Sites will continue to support the Hub with additional hours for as long as it is needs to protect our members pay

The Trades Union is unhappy at the rate of change of pay slips and lack of engagement of the NJC Joint working party and has made a number of recommendations that need to come out of the National Grievance before we make a decision whether to accept the outcome or appeal the outcome.

There will be another meeting shortly for a full outcome to the grievance that will be shared with the membership fully when we have it.

National Co-ordinator ASDA
Harry Donaldson
on behalf of the NJC

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