

HC ONE Weekly Bulletin

24/04/20

During the COVID pandemic GMB National Officers have been meeting with HC ONE Senior Management Team on a weekly basis. During these discussions we raise concerns that GMB members have brought to the attention of the Workplace Representatives or Regional Officer.

PPE

HCONE thanked the GMB for raising the issues regarding PPE in homes. The information is being dealt with immediately and being addressed in the homes as soon as possible, all concerns are being logged onto the Datex system so that there is a record of concerns raised.

HCONE confirmed that it has at least 6/7 weeks of full PPE available for EACH through the country. The company has spent in excess of £3.5 million on PPE.

If any member is not receiving the correct PPE then please contact their GMB representative

FURLOUGH

GMB has sought improvement to the furlough scheme, GMB now asks HCONE to consider the following

- uplifting the furlough scheme to 100% for those staff that are in the most '**vulnerable group**'
- furloughing those employees who are in the '**at risk**' group and have been advised to self-isolate for 12 weeks with letter from **GP or Consultant** and for those with a family member that has a Letter from NHS/ GP/Consultant and the employee is wholly or substantially responsible for the delivery of their care needs.
- **full sick pay** for 14 days in the event that staff are Self Isolating / off sick with Covid19.

HC ONE recognised that more needs to be done but need to consider the impact on the business. The board is considering making improvements and this item will remain on the agenda going forward. I will update the regions where is can.

OTHER ISSUES

- HCONE confirmed that no member of staff will be deducted if late due to impact of C19 on public transport, members should discuss with Home Manager in the first instance
- All families have now been sent letters to advise that they should not be attending the home unless necessary (end of life), All PPE and safe distances apply, they should not move around home apart from to and from their family members room.
- Movement of staff around different care homes, will be only be done where necessary, HC-ONE has had a number of staff self-isolating which has left their staffing levels lower than expected.
- Residents coming in from hospital will be tested before & isolated in their rooms for 14 days as required.

<https://www.gmb.org.uk/coronavirus>

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