



## SCHOOLS

## **HAVE YOU HAD YOUR PAY RISE?**

GMB has been leading the campaign to bust the pay cap across schools and academies.

The vast majority of schools and academies follow NJC pay rates, so unless you employer doesn't, you should by now have had your pay rise.

Over a million workers across schools and academies will see their pay uplifted this month as the pay offer is implemented across England, Wales and Northern Ireland. The pay uplifts are over two years and all NJC pay rates will be uplifted as follows:

- 1) The majority of staff those on salaries starting at £19,430 per annum would receive an uplift of 2% on 1 April 2018 and a further 2% on 1 April 2019.
- 2) Staff on the bottom of the national joint pay spine (Spine Column Point 6 19) will receive higher increases than 2%. In year 1 this ranges between 3.7% 9.3% and then in Year 2 this ranges between 2.6% 5.9%. The starting rate will move to£8.50 on 1 April 2018 (9.1% increase) and will further move to£9.00 on 1 April 2019 (5.9% increase). Almost a third of workers will receive an inflation linked pay rise in year 1.
- 3) The offer also includes the introduction of a new national pay spine on 1 April 2019.

If you took part in the GMB pay ballot the above pay rates should apply. If you are unsure about whether your employer follows NJC, get in touch with your local GMB office. Not had a pay uplift and not a member? Well join today and be part of the campaign to restore pay across local government.

GMB is a campaigning trade union. Our job is to get the best deal for members at work. We're committed to building a stronger & safer Union in every GMB workplace.

Joining GMB is easy just go online to www.gmb.org.uk/join.

Alternatively you can join by completing the attached membership form and return to FREEPOST GMB

THANK YOU
to the thousands of you who
HAD YOUR SAY
ON YOUR PAY
GMB



JOIN ONLINE: WWW.GMB.ORG.UK/JOIN

## GMB-EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. GMB membership covers you wherever you work. Only GMB members get GMB help.

IF YOU WORK YOU NEED GMB@WORK

FOR GMR IISE ONLY



## Join now at www.gmb.org.uk/join or fill in the form below Then hand the form to your local GMB representative - or fold and seal it and put it in the post (you do not need a stamp) - or

Then hand the form to your local GMB representative – or fold and seal it and put it in the post (you do not need a stamp) – or simply write FREEPOST GMB on an envelope and post it – you don't need a stamp or any other address details. If you have any questions contact GMB: email info@gmb.org.uk or visit our website www.gmb.org.uk

	Julion number	January Halling Date of Johnnis
GMB membership application form PLEASE USE BLOCK CAPITALS		
1) 1	ELL US <b>ABOUT YOU</b>	
Surname	First	Title Mrs/Miss/Ms/Mr Date of birth
Home address	Home pl number	hone Mobile number
	Postcode Email your ethnic origins as part of our equal opportunities policy of improving services to all members	Tick here if you do not wish to contribute to the
	Black African   / Black Caribbean   / Black British   / Chinese   / Indian   / Irish   / Pakistani   /	
National In number	surance I agree to abide by GMB rules Signed	Date Date
2 TELL US ABOUT YOUR JOB		
Employer		Your job
Address where		How many hours a week do you work?
you work	Postcode	I give my employer permission to notify GMB Pay of any future change of address date
I authorise my employer to pass my bank details on to GMB to activate my union membership — Signed		
3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT		
If you are paid montl	1st day of the month* 8th day of the month* 16th day of the month*	23rd day of the month*  Last day of the month*  * or next working day
OR if you a paid 4 wee		
INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT		
	the form below and send to: GMB, 22 Stephenson Way, LONDON NW1 2HD	Service User Number 9 7 4 3 3 0
	full postal address of your Bank or Building Society branch	Instructions to your Bank or Building Society: Please pay GMB Direct Debits from the account detailed
To the Mar	ager of Bank/Building Society	in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.
Address		Signature(s) Date
	Postcode	X
Nama(a) of	account holder(s)	For GMB official use only. This is not part of the instruction to your Bank/Building Society.  If your A/C number is not available fill in your address below.
Name(s) ui	account noner(s)	
Bank/Build	ing Society account number Bank/Building Society Sort Code	
Banks or Bi	ilding Societies may not accept Direct Debit instructions for some types of account	Reference number (GMB use only)