



## SCHOOLS

### HAVE YOU HAD YOUR PAY RISE?

GMB has been leading the campaign to bust the pay cap across schools and academies.

The vast majority of schools and academies follow NJC pay rates, so unless your employer doesn't, you should by now have had your pay rise.

Over a million workers across schools and academies will see their pay uplifted this month as the pay offer is implemented across England, Wales and Northern Ireland. The pay uplifts are over two years and all NJC pay rates will be uplifted as follows:

- 1) The majority of staff - those on salaries starting at £19,430 per annum - would receive an uplift of 2% on 1 April 2018 and a further 2% on 1 April 2019.
- 2) Staff on the bottom of the national joint pay spine (Spine Column Point 6 - 19) will receive higher increases than 2%. In year 1 this ranges between 3.7% - 9.3% and then in Year 2 this ranges between 2.6% - 5.9%. The starting rate will move to £8.50 on 1 April 2018 (9.1% increase) and will further move to £9.00 on 1 April 2019 (5.9% increase). Almost a third of workers will receive an inflation linked pay rise in year 1.
- 3) The offer also includes the introduction of a new national pay spine on 1 April 2019.

If you took part in the GMB pay ballot the above pay rates should apply. If you are unsure about whether your employer follows NJC, get in touch with your local GMB office. Not had a pay uplift and not a member? Well join today and be part of the campaign to restore pay across local government.

GMB is a campaigning trade union. Our job is to get the best deal for members at work. We're committed to building a stronger & safer Union in every GMB workplace.

Joining GMB is easy just go online to [www.gmb.org.uk/join](http://www.gmb.org.uk/join).

Alternatively you can join by completing the attached membership form and **return to FREEPOST GMB**

We just wanted to say a huge **THANK YOU** to the thousands of you who

**HAD YOUR SAY ON YOUR PAY**

**GMB**



**JOIN ONLINE: [WWW.GMB.ORG.UK/JOIN](http://WWW.GMB.ORG.UK/JOIN)**

