

REDUNDANCY CONSULTATION

Dear Member

GMB reps met with management on Monday 14th August to talk about the company proposals to restructure in stores. This is the start of a 60 day consultation period and we will be meeting management fortnightly. The next meeting is scheduled for Thursday, 24th August.

Nothing has been agreed. The GMB's aim is to minimise the number of redundancies, and ensure each store has sufficient staff. We will be actively engaging with Wilko to achieve this.

Wilko is proposing to introduce a simplified structure in stores.

Larger stores will have a Store Manager, Assistant Manager, Team Supervisor/s, Customer Services Assistants. The smaller stores will have a Store Manager, Team Supervisor/s, Customer Services Assistants.

The company is proposing to delete all level 2 posts and create a new level 3, team supervisor post. All level 2 & level 3 employees can apply for the level 3 post. Wilko is creating more Level 1 posts.

The GMB is confident that the number of redundancies can be reduced significantly from the thousands initially feared.

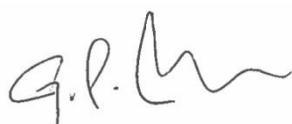
GMB also raised issues about redundancy payments, pay protection, protecting current contract hours, temporary staff, discount card clarification, and external recruitment freeze in current and new stores. Please let us have your views and we will put these to management.

The first one to one meetings will be taking place over the next two weeks. There will be three one to one meetings in total.

If you're a GMB member, please speak to your local GMB rep to get advice and organise representation. If a GMB rep is not available, then you are entitled to postpone your one to one.

If you're not a GMB member then please complete the form overleaf or join online at www.gmb.org.uk.

Yours sincerely



Gary Carter
GMB National Officer

GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. GMB membership covers you wherever you work. Only GMB members get GMB help.
IF YOU WORK YOU NEED GMB@WORK

Join now at www.gmb.org.uk/join or fill in the form below

then hand it to your local GMB representative, or post it—simply write FREEPOST GMB on an envelope—you don't need a stamp or any other address details.

If you have any questions contact GMB: email info@gmb.org.uk or visit our website www.gmb.org.uk

FOR GMB USE ONLY

Section

Branch number

Membership number

Date of joining

GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname First name Title Mrs/Miss/Ms/Mr Date of birth

Home address Postcode Home phone number Mobile number

Email

We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members
Bangladeshi / Black African / Black Caribbean / Black British / Chinese / Indian / Irish / Pakistani / White / Other:

National Insurance number I agree to abide by GMB rules Signed Date

Tick here if you do not wish to contribute to the GMB collective affiliation to the Labour Party

2 TELL US ABOUT YOUR JOB

Employer Your job

Address where you work Postcode How many hours a week do you work? Pay number

I give my employer permission to notify GMB of any future change of address Pay date

I authorise my employer to pass my bank details on to GMB to activate my union membership – Signed

3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT

If you are paid monthly 1st day of the month* 8th day of the month* 16th day of the month* 23rd day of the month* Last day of the month* * or next working day

OR if you are paid 4 weekly 1st Friday 2nd Friday 3rd Friday 4th Friday

4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form below and send to: GMB, 22 Stephenson Way, LONDON NW1 2HD

Service User Number 9 7 4 3 3 0

Name and full postal address of your Bank or Building Society branch

To the Manager of Bank/Building Society

Address

Postcode

Instructions to your Bank or Building Society: Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s) Date

Name(s) of account holder(s)

Bank/Building Society account number

Bank/Building Society Sort Code

For GMB official use only. This is not part of the instruction to your Bank/Building Society.
If your A/C number is not available fill in your address below.

Banks or Building Societies may not accept Direct Debit instructions for some types of account

Reference number (GMB use only)