



LOCAL GOVERNMENT

HAVE YOU HAD YOUR LOCAL GOVERNMENT PAY RISE?

GMB has been leading the campaign to bust the pay cap across Local Government.

Have you had your pay rise?

Over a million of workers across local government will see their pay uplifted this month as the local govt pay offer is implemented across England, Wales and Northern Ireland. The pay uplifts are over two years and all NJC pay rates will be uplifted as follows:

The offer includes a two-year pay increase from 1 April 2018. The three key features of the offer is worth 5.6% on the pay bill over two years:

- 1) The majority of staff - those on salaries starting at £19,430 per annum - would receive an uplift of 2% on 1 April 2018 and a further 2% on 1 April 2019.
- 2) Staff on the bottom of the national joint pay spine (Spine Column Point 6 - 19) will receive higher increases than 2%. In year 1 this ranges between 3.7% - 9.3% and then in Year 2 this ranges between 2.6% - 5.9%. The starting rate will move to £8.50 on 1 April 2018 (9.1% increase) and will further move to £9.00 on 1 April 2019 (5.9% increase). Almost a third of workers will receive an inflation linked pay rise in year 1.
- 3) The offer also includes the introduction of a new national pay spine on 1 April 2019.

If you took part in the GMB pay ballot the above pay rates should apply. If you are unsure about whether your employer follows NJC, get in touch with your local GMB office. Not had a pay uplift and not a member? Well join today and be part of the campaign to restore pay across local government.

GMB is a campaigning trade union. Our job is to get the best deal for members at work. We're committed to building a stronger & safer Union in every GMB workplace.

Joining GMB is easy just go online to www.gmb.org.uk/join.

Alternatively you can join by completing the attached membership form and **return to FREEPOST GMB**

We just wanted to say a huge **THANK YOU** to the thousands of you who

HAD YOUR SAY ON YOUR PAY

GMB



JOIN ONLINE: WWW.GMB.ORG.UK/JOIN

GMB – EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. GMB membership covers you wherever you work. Only GMB members get GMB help.

IF YOU WORK YOU NEED GMB@WORK



Join now at www.gmb.org.uk/join or fill in the form below

Then hand the form to your local GMB representative – or fold and seal it and put it in the post (**you do not need a stamp**) – or simply write FREEPOST GMB on an envelope and post it – you don't need a stamp or any other address details. If you have any questions contact GMB: email info@gmb.org.uk or visit our website www.gmb.org.uk

FOR GMB USE ONLY	Section <input type="text"/>	Branch number <input type="text"/>	Membership number <input type="text"/>	Date of joining <input type="text"/>
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GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname <input type="text"/>	First name <input type="text"/>	Title Mrs/Miss/Ms/Mr <input type="text"/>	Date of birth <input type="text"/>
Home address <input type="text"/>	Home phone number <input type="text"/>	Mobile number <input type="text"/>	Postcode <input type="text"/>
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/>			Tick here if you do not wish to contribute to the GMB collective affiliation to the Labour Party <input type="checkbox"/>
National Insurance number <input type="text"/>	I agree to abide by GMB rules Signed <input checked="" type="checkbox"/>	Date <input type="text"/>	

2 TELL US ABOUT YOUR JOB

Employer <input type="text"/>	Your job <input type="text"/>
Address where you work <input type="text"/>	How many hours a week do you work? <input type="text"/>
Postcode <input type="text"/>	Pay number <input type="text"/>
I authorise my employer to pass my bank details on to GMB to activate my union membership – Signed <input checked="" type="checkbox"/>	I give my employer permission to notify GMB of any future change of address <input type="checkbox"/>
	Pay date <input type="text"/>

3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT

If you are paid monthly	<input type="checkbox"/> 1st day of the month*	<input type="checkbox"/> 8th day of the month*	<input type="checkbox"/> 16th day of the month*	<input type="checkbox"/> 23rd day of the month*	<input type="checkbox"/> Last day of the month* * or next working day
OR if you are paid 4 weekly	<input type="checkbox"/> 1st Friday	<input type="checkbox"/> 2nd Friday	<input type="checkbox"/> 3rd Friday	<input type="checkbox"/> 4th Friday	

4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form below and send to: GMB, 22 Stephenson Way, LONDON NW1 2HD

Name and full postal address of your Bank or Building Society branch	Service User Number <input type="text"/>
To the Manager of <input type="text"/>	9 7 4 3 3 0
Address <input type="text"/>	
Bank/Building Society <input type="text"/>	
Postcode <input type="text"/>	
Name(s) of account holder(s) <input type="text"/>	
Bank/Building Society account number <input type="text"/>	Instructions to your Bank or Building Society: Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.
Bank/Building Society Sort Code <input type="text"/>	Signature(s) <input checked="" type="text"/>
	Date <input type="text"/>
Banks or Building Societies may not accept Direct Debit instructions for some types of account	For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.
	Reference number (GMB use only) <input type="text"/>