



Dear Colleagues,

I wanted to ensure you were all up to speed with pay talks. In short there hasn't been any as yet, Amey appear to be delaying continually. I am very aware the rates of inflation are climbing every day and will soon be into double figures.

Senior HR in Birmingham has asked for a telephone call on the issue tomorrow, I'm unsure what this will bring and I will most certainly update you all afterwards. I have warned Amey that I will shortly set a date and enter into dispute if talks are not underway imminently as your pay is paramount.

Whilst many of you have called in and asked to enter into dispute immediately, I do have to follow a process before I issue a dispute notice.

Woking members, you still need to elect a rep, please contact me on 07714239092 if you wish to stand, it is vital you appoint one especially at this time.

I will keep you informed as we move forward

Yours fraternally

Paul Grafton