



JB/GP/AH

10th October 2023

Dear Colleague

Re: Amey pay ballot 2023/2024

Firstly, thank you to everyone who took the time to complete and return their ballots.

Clearly, the result below is a strong mandate from you as members against taking strike action on this occasion and, as a result, I have informed the Company of the outcome of the ballot and asked, therefore, when you might expect the introduction of both the new pay rates and any and all outstanding back payments.

Surrey Heath on a 65.2% turnout

ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION?

No 66.67%

Yes 33.33%

Woking on a 57.14% turnout

ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION?

No 62.50%

Yes 37.50%

Elmbridge on a 74.7% turnout

ARE YOU PREPARED TO TAKE PART IN STRIKE ACTION?

No 65%

Yes 35%

In the period from now until next year's pay talks, can I ask that everyone does their best to continue the membership growth which has happened over recent weeks, to strengthen membership to a point that allows a much more robust campaign to really push for a pay increase which takes account of the cost of living crisis and might just allow for more a little more money in your pocket.

Kind regards

A handwritten signature in black ink, appearing to read 'Gary Palmer'.

Gary Palmer
Regional Organiser