



Dear Colleague,

I can now confirm to you that the “Full and Final” pay offer that was put to you as part of our recognition and collective bargaining process has now closed for Elmbridge, Surrey Heath and Woking.

All three depots have returned not only a massive rejection of the offer in favour of strike action, but substantial membership growth in all three depots. This clearly shows that none of you are prepared to accept the poor offer put forward by Amey. **In essence, the offer was nothing short of a pay cut!**

I will notify Amey of the outcome shortly.

I will also put in a request to our committee to arrange a formal postal ballot, as I’m required to do by law. I will notify you of the dates in due course and any updates, as we move forward.

Some of you wanted the link for Kent online where you can see GMB members winning a 20 per cent pay rise. The link is below; simply either click on the link or cut and paste it: <https://www.kentonline.co.uk/deal/news/strike-action-called-off-for-bin-workers-after-21-pay-rise-288630/>

We still need a further Rep in Surrey Heath and two in Woking. If you wish to stand, then please let me know by return.

Make sure you speak to non-members about joining; this adds strength in numbers. They can join online at www.gmb.org.uk/join

Yours fraternally,

Paul Grafton