



Dear Colleague,

It has come to my attention that there may well be some grounds of discrimination that are currently going on within the Company. This may well be on the grounds of age and type of contract you currently hold for the AA.

It is vital that I check this urgently to ensure that, if this is happening, we can deal with it in the appropriate way, normally be means of a collective grievance, should this be the case.

Please could I ask you all to click on the link below and complete a very short questionnaire.

Feel free to share with all your colleagues regardless as to whether they are a member or not, as the more information we have the better.

To join GMB, go to www.gmb.org.uk/join-gmb and follow the instructions.

To complete this important questionnaire, click here:

<https://www.gmb-southern.org.uk/aa-collective-grievance-questionnaire>

Yours fraternally,

Paul Grafton